



Youth Empowerment Manager

Application Deadline: September 14th, Preferred Candidates are available to observe program in August

Good Food For All

Everyone should have access to healthy land, food, and community. Fresh Roots enacts this vision by cultivating engaging gardens and programs that catalyze healthy eating, ecological stewardship, and community celebration. Fresh Roots stewards 1/2-acre market gardens on school grounds across the lower mainland. Our fields produce good food for the community, empower youth through vocational skills development, and serve as experiential learning outdoor classrooms for over 6000 students each year.

Fresh Roots' Youth Empowerment Pillar

Youth Empowerment, Good Food, and Experiential Learning are Fresh Roots' core programmatic pillars. Youth Empowerment programs use food and farming to equip high school aged youth with the skills, knowledge and ways of thinking that enable them to thrive in all aspects of their lives. Leadership and employment training are at the core of all Youth Empowerment programs. Our programming is centered around the four R's: responsibility, rigor, relationships, and relevance, which establish a foundation for meaningful and transformative learning and growth. In 2015 Fresh Roots hired 4 youth as a pilot in our programs; in 2018, we hired 47 youth across three sites. Huzzah!

What You'll Do

In this role, you will manage our Youth Empowerment Pillar, infusing your work with joy in order to make large scale systems change. You'll oversee the expansion of our programs to new schools and school districts (currently in Vancouver, Delta, and Coquitlam) and help ensure that our program teams have the skills, training, and capacity to run our programs across multiple locations. We're looking for you to help listen, learn, and grow youth empowerment into the future. If you are ready to cultivate innovative and unique programs that inspire youth to realize their power and potential, then this is the place for you. In your role, you will:

Help Current Programs Thrive

- Hire, mentor, and support program facilitators, in part by role modelling across our sites.
- Recruit students in partnership with school districts: Coquitlam, Vancouver, Delta.
- Recruit teachers with school districts.
- Lead summer and afterschool programs across districts.
- Implementation and ongoing development of evaluation framework.
- Manage integration of after-school programming.
- Organize and celebrate our fall and spring through youth events such as the Apple Cider Press Fest, and South Vancouver Harvest Festival.





Grow and Expand Programs

- Formalize year-round programming: youth recruitment, program development, logistics.
- Formalize alternative education program to support youth in partnership with school districts.
- Formalize programming to allow for expansion to new school districts and sites.
- Work with the Executive Director to understand resource needs for successful growth.
- Support Executive Director in grant and proposal writing for new programs.

Qualifications

- Relevant post-secondary diploma or equivalent experience. Social work, counselling, or teaching degrees an asset.
- At least five years of applied, real world experience in a relevant field working with high school aged youth (e.g. teaching, camp director, program manager).
- Experience with farming, gardening, and food systems.

Required Skills

- Program Development: You have ideas about current and new programs, how to best implement them; and then you work with a team to make them happen.
- Facilitation: You love leading 30 high school youth in various activities, negotiating adolescence.
- Managing: You will be hiring, training, and managing staff across locations to support afterschool and summer programs.
- Relationship Development: You will inspire the school community to join this movement.
- Must have a class five driver's license.

Key Details

- \$42,000 – 50,000 annualized, full time Feb – Nov; part time Dec./Jan; Benefits
- The Youth Empowerment Manager reports to the Executive Director.

How to Apply

E-mail a short cover letter (500 words) and resume, if you have a sample program that you have created in the past, please include that in **one** pdf to jobs@freshroots.ca with your name and the name of the position in the subject. Review of applications will begin immediately upon reception. Preferred candidates are able to attend SOYL programming in August. In your cover letter, please indicate your availability to attend programs on August 13, 14, 15, 20, 21, 22; anytime from 9:30 - 1.

Diversity: Fresh Roots is committed to employment equity and encourages applications from underrepresented groups.

We regret that due to the high volume of applicants only those selected for interviews will be contacted.

